

## Question of the Week – May 29, 2022



### What advice do you give to recent graduates?

Advice to school graduates ranges from focusing on skill development to job selection. Others, like Dr. Patrick Wisnton (MIT Professor) suggested sustainable skills over your career lifetime. These were ability to Speak, Write and Quality of Ideas – “in that order.” These never fail and will ensure to maximize your efforts and accomplishments. What advice do you have for recent graduates? Arturo Corral

### Leader Talking Points

#### Opportunity: Team-Building Activity

- a. Ask team members for examples of someone graduating at something outside of work.
  - 1) MBA: While working full-time, someone you know worked on getting his MBA and finally accomplished this goal over a period of three years.
  - 2) Other.

#### Discussion Points

- a. Ask your team for examples of graduating at something at work.
  - 1) Leadership Training: When were selected to the company’s two-year leadership development program and you successfully completed the program.
  - 2) Other.
- b. Ask your team for ideas on how to promote graduating at something at work.
  - 1) Development: Target a desired skill set and work on achieving expert level.
  - 2) Other?

#### Team Challenge Activity

- a. Ask the team to offer one or two areas where graduating at something has been an issue.
  - 1) Example: Identify a situation where a team is challenged by having a co-worker refusing to complete an assigned development project because he/she is “too busy.”
  - 2) Ask for a volunteer to take the lead to work with the manager and team on the selected opportunity and report back to team on next steps.

AMC Sedona Management LLC  
arturo.corral@sedonamanagement.com