

Question of the Week – January 6, 2019



What will be your LEGACY at work?

Would you be remembered as the business owner, manager or employee recognized as the scrooge one or someone who made a positive difference in a company, non-for-profit organization and/or community? Legacy at work does not need to be limited to famous people so whether you have something in mind or not – your actions will dictate your legacy. So, what do you think you will be remembered by? - by A. Corral

Leader Talking Points

Opportunity: Team-Building Activity

- a. Ask team members for examples of people recognized with a legacy outside of work.
 - 1) Philanthropist: Supporting community groups in need.
 - 2) Teacher: Recognized by his/her commitment to students.
 - 3) Community Events: Establishing an annual event to develop future leaders in the community.
 - 4) Other.

Discussion Points

- a. Ask your team for examples of legacy at work.
 - 1) Marketing: Individual recognized with an industry marketing award for excellence.
 - 2) Mentor: Someone who voluntarily mentored others without receiving company recognition.
 - 3) Community Engagement: Company recognized for continued support with such groups as United Way.
 - 4) Other?
- b. Ask your team for ideas on how to begin to establish a legacy.
 - 1) Work System/Process: A game changer for the company and its employees.
 - 2) Brainstorm: Solicit feedback on opportunities for change.
 - 3) Other?

Team Challenge Activity

- a. Ask the team to offer one or two areas where legacy can be an opportunity.
 - 1) Example: Asking employees where their passion lies and begin to explore on how to create something that will make a meaningful difference.
 - 2) Solicit ideas on how to address legacy at work.
 - 3) Ask for a volunteer to take the lead to work with the manager and team on the selected opportunity and report back to team on next steps.